

CMBS Ethos

Policy



Document Overview

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Version History

Version No.	Date	Description of Changes
V1	Sept24	Initial document creation

Continuous Improvement

Policies, procedures and processes are meant to be 'living' documents that need to be followed, implemented and maintained. If the procedure does not reflect the current, correct work practice please contact us on quality@cmbs.edu.mt

Ensure you are reading the latest version available on the CMBS LMS.

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1. CMBS Ethos Policy

1.1 Scope and Applicability

This policy outlines the fundamental ethos of CMBS, guiding the operations and strategic direction of CMBS.

All staff, faculty, students, and stakeholders engaged with CMBS are expected to adhere to the principles and standards set forth in this document. The policy extends to cover all educational, administrative, and operational aspects of CMBS, ensuring that our vision, mission, and values are consistently reflected in every facet of our operation.

Whether it's in the classroom, during research, in administrative functions, or in community engagements, the ethos of CMBS serves as a guiding light. This policy is applicable not only within the confines of our Malta campus but also extends to any global partnerships, online educational platforms, and all forms of representation of CMBS in the wider community.

1.2 Purpose

The purpose of this policy is to clearly articulate the ethos of CMBS, encapsulating our vision, mission, values, and the unique approach we take towards education and business. This policy is designed to ensure that all members of the CMBS community understand and are aligned with our core beliefs and principles.

By setting out our ethos in this policy, we aim to:

- Provide a clear framework for decision-making that aligns with our values of excellence, integrity, accessibility, supportive, real-world relevance, and pioneering spirit.
- Ensure consistency in how our ethos is applied across various aspects of our CMBS.

- Cultivate a shared understanding among all members of the CMBS community regarding what CMBS stands for and how we envisage our impact on education and the wider world.
- Reinforce our commitment to quality and integrity in all our operations, as outlined in our Quality Promise, ensuring we remain a leading institution in private accredited education.
- Embody our mission to inspire and empower the thinkers, doers and leaders of tomorrow through transformative education.

This policy is not just a document; it is a living embodiment of our ethos at CMBS, ensuring that we remain true to our vision, mission and values.

2. CMBS Vision, Purpose and Values

2.1 Our Vision:

We strive to build a brighter future and make the world a better place by working with Industry to create opportunities that inspire change.

2.2 Our Mission:

To inspire and empower the thinkers, doers and leaders of tomorrow through transformative education.

2.3 Our Values:

Excellence:

We are motivated by the pursuit of excellence.

Integrity:

We value openness, transparency, honesty and authenticity.

Accessibility:

We are adaptable, flexible and inclusive.

Supportive:

We take a nurturing approach tailored to individual needs.

Real-world:

We work with industry and engage in research to address current and future needs.

Pioneering:

We embrace innovation and believe progress is achieved by pushing boundaries and exploring new ideas.

3. Associated Policies

The principles outlined in the CMBS Ethos Policy are reflected across all of CMBS's policies and procedures, ensuring that our core values are consistently upheld in every aspect of our operations.